

EMIRATES MOTORSPORTS ORGANIZATION

WOMEN IN EMSO

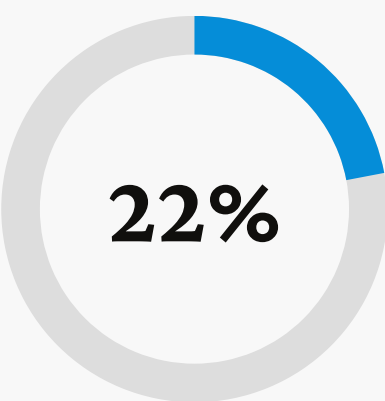
Since 2007 EMSO (previously ATCUAE) has been one of the leading UAE and regional advocates of Equality, Diversity and Inclusion (EDI) in both, motorsport and mobility.

Under the leadership of our former President **Mohammed Ben Sulayem** we have pioneered the concept of inclusion in all our activities in line with global best practice and this has continued under our current leadership team.



EMSO has a diverse workforce comprising more than 20 different nationalities working in a variety of positions.

More than 22% of the workforce are females out of a total of 45 employees



WOMEN as OFFICIALS

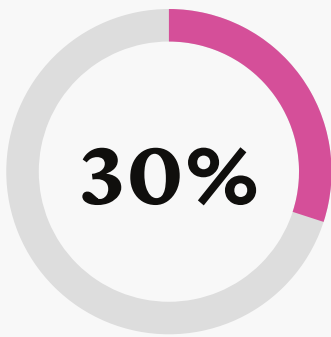


Since 2009 and until today, EMSO has a family of more than 3500 officials registered and trained.

MULTINATIONAL OFFICIALS



The talent pool represents more than 92 nationalities



30% of EMSO's officials are females, taking different and lead positions such as:

- ASN steward
- Pit Lane marshal
- Environmental steward
- Scrutineer
- Medical officer
- Race administration



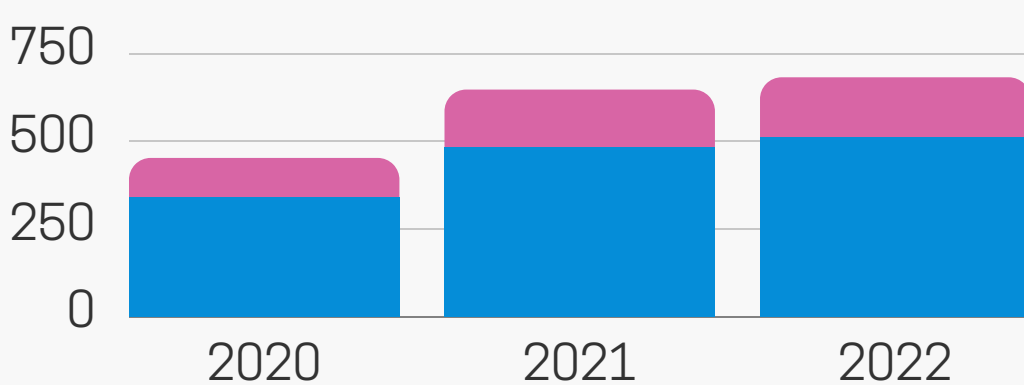
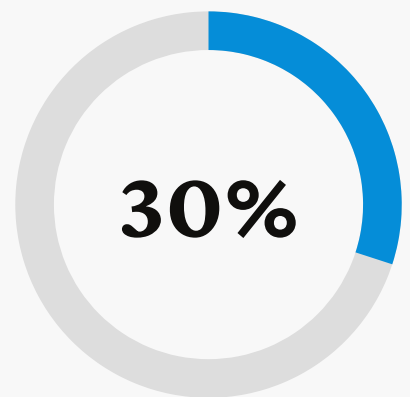
WOMEN IN MOTORSPORT



EMSO sanctions more than **150** events per year, including the Abu Dhabi Formula One Grand Prix, the Abu Dhabi Desert Challenge and the Dubai International Baja

Formula 1 Abu Dhabi Grand Prix

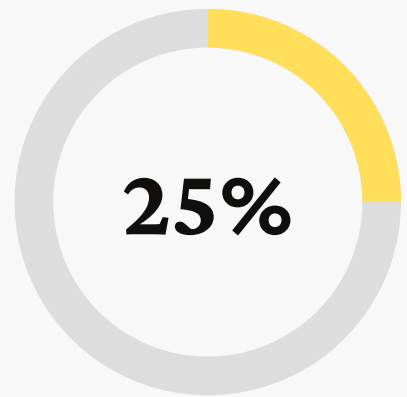
EMSO recruits on a yearly basis an average of **700** Officials for the Abu Dhabi Grand Prix and more than **30%** of them are females. For the first time we had a female Chief Medical Officer (CMO) Dr. Sheeren



WOMEN IN MOTORSPORT

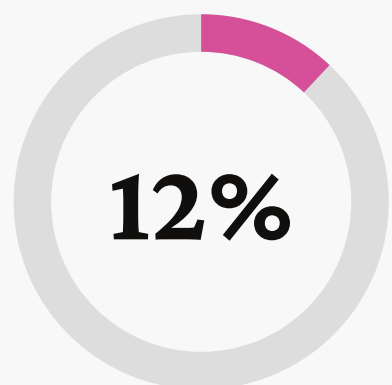
Abu Dhabi Desert Challenge

While **25%** of total officials in Abu Dhabi Desert Challenge are female (ADDC is one of the biggest and the most challenging rally raid events in the world)



Dubai International Baja

in 2022, 12 % was the average number of females competing in the Dubai International Baja out of 100 competitors



FEMALE ACHIEVEMENTS IN THE UAE MOTORSPORT

2014

Heba Bahaj won the FIA Volunteer of the Year Award



2017

Amna Al Qubaisi won the GCC Young Drivers Academy program in the UAE and Bahrain



2016

Amna Al Qubaisi was first ever UAE female to represent the UAE in the FIA Karting Academy Trophy



2020

Hamda al Qubaisi was the first UAE female to win the UAE Formula 4 championship round



2022

Meera Al Zaabi represented the UAE in the FIA Karting Academy trophy



2022

Mariam al Hosani represented the UAE as part of the UAE karting endurance team in the FIA Motorsport Games